



## COLLABORATION



Demonstrate a positive attitude, as well as consideration, rapport, and helpfulness towards others.

Build positive relationships with supervisors, staff, and students and work with team members to move work forward together.

Engage in productive dialogues with colleagues, listening and expressing ideas clearly to others.

## LEADERSHIP



Take initiative and follow through with ideas.

Inspire, motivate, and draw on the strength of others to achieve common goals.

Seek out information to improve personal skills and performance, as well as opportunities to assume greater responsibility.

Identify and implement new approaches to increase impact.

## EQUITABLE PROBLEM-SOLVING



Demonstrate the awareness, attitude, knowledge, and skills required to engage with students and colleagues in fair and inclusive ways.

Seek out and integrate ideas from others in order to make responsible decisions with the interests of the larger community in mind.

Understand and use data to analyze issues and adapt practice.

## PROFESSIONAL SELF-DEVELOPMENT



Understand and demonstrate effective workplace habits, including arriving at work on time, responding promptly and appropriately to workplace requests, coordinating with others to prioritize and complete projects, and maintaining appropriate expectations with colleagues.

Proactively develop one's career through awareness of strengths and areas for growth, exploration of professional learning opportunities, and networking to build relationships.