

Prelude is a nonprofit organization that partners with employers and schools to offer paid internships for high school students from lower-income communities.

We offer training to intern supervisors to ensure both the student and company have a mutually impactful experience.

Workshops for Intern Supervisors

Bridging the Gap

Many students experience a stark transition from the highly-structured high school environment to the more autonomous nature of the workplace. We help managers create developmentally-appropriate projects and scaffolds for interns as they make this transition.

Inspiring Ownership

One of the hardest and most important skills for new-to-the-workforce talent is how to take full ownership of their work. We will share and practice feedback strategies that will help your intern to take initiative and solve progressively complex problems with confidence.

Building Relationships Across Lines of Difference

In this session, managers will reflect on how race, class, or age-related biases may show up in the intern-manager relationship. We will also practice intern feedback conversations that balance empathy and high expectations.

Supporting Career Exploration

In your role as a mentor, you will help your intern develop longer-term education and professional goals. We'll discuss ways to create opportunities for interns to explore different job roles and to chart a course toward their future career goals.

