

The Gentlemen's League Annual Report



THE GENTLEMEN'S
LEAGUE

EDUCATE • ENRICH • EMPOWER



Table of Contents

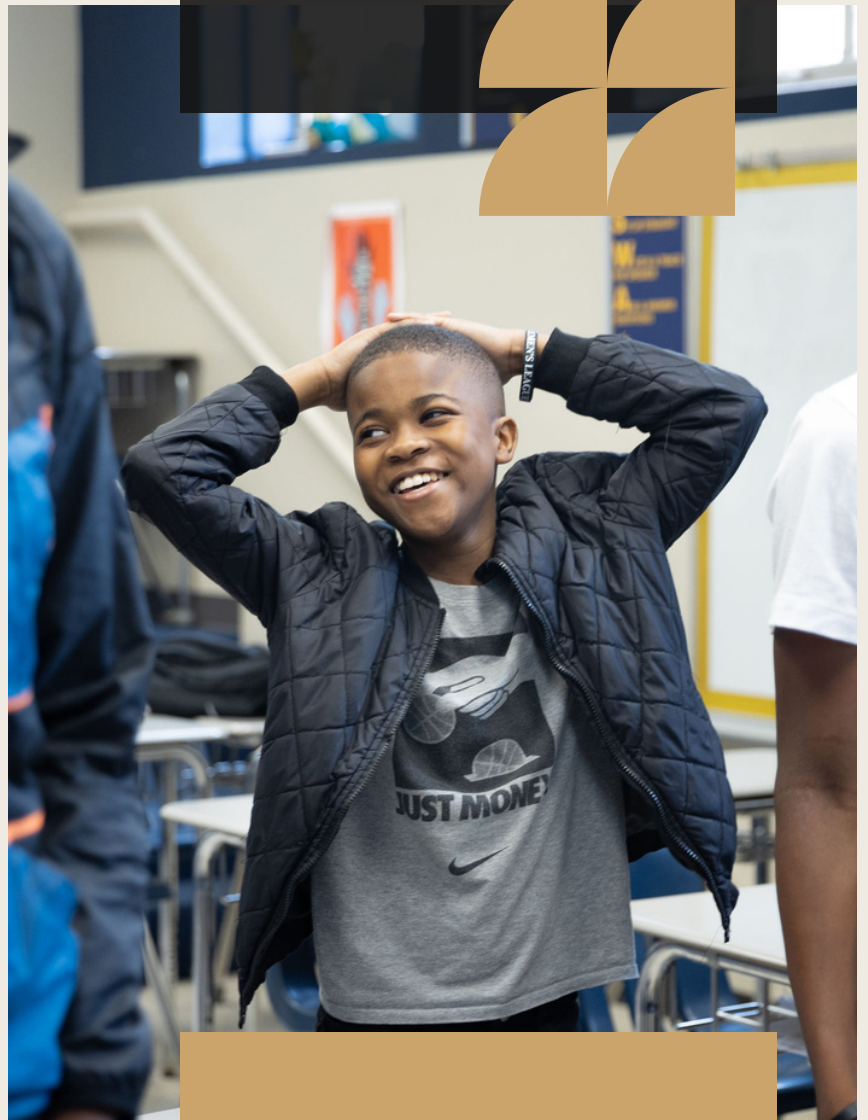
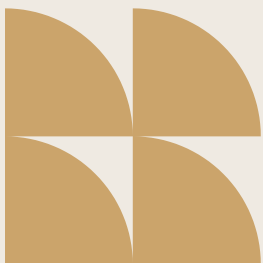
01 Who we are

02 Message from the ED

03 A Year in Review

04 Our Team

05 Gratitude





Who We Are

The Gentlemen's League is an all-male, school-based mentorship program that serves Boys of Color in grades 3-12, through whole-child targeted supports, incentive programs, service learning, social-emotional development, and intentional mentoring that creates opportunities for children to experience joy and success.

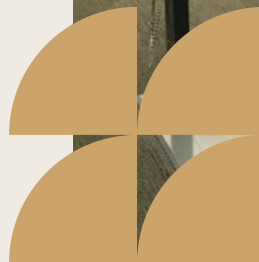
Our Vision and Mission

Our Vision

The Gentlemen's League envisions a future where boys of color thrive academically and personally, leading to increased representation, transformed learning opportunities, and the dismantling of the school-to-prison pipeline, while promoting excellence, fellowship, integrity, and joy as learning outcomes.

Our Mission

Intervening in the lives of historically underserved boys, in order to provide them with alternatives that will lead them away from a life of crime and violence, and lead them to a life of achievement.



02



Message from the Executive Director

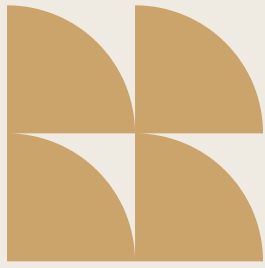
The Gentlemen's League has experienced an incredibly successful year, marked by significant achievements and advancements in our mission to empower boys of color. We have strengthened our Board of Directors, added dynamic leaders from diverse backgrounds, and established a new hypothesis that focuses on creating environments where boys of color feel seen, heard, and deeply known. Our expanded team structure, including the hiring of program coordinators, has allowed us to be more hands-on in schools, provide comprehensive training, and introduce new programming components. We have also achieved remarkable growth by adding five additional schools, increasing enrollment by 75% to serve a total of 231 Boys of Color. Through media recognition, sharing best practices, expanding our Blackout Weekend event, scholarship opportunities, and being named the 2023 Affiliate Organization of the Year by the Mentor Memphis Grizzlies Organization, we have further solidified our position as a premier mentoring model. With gratitude and enthusiasm, we look forward to continuing our work to improve the lives of Boys of Color in Memphis.



Archie Moss Jr.

Dr. Archie Moss, Jr.
Executive Director & Founder





A Year in Review



Let's conclude the school year of 2022-2023 by numbers



03

\$186,451.61
Amount Raised

514
Students Impacted

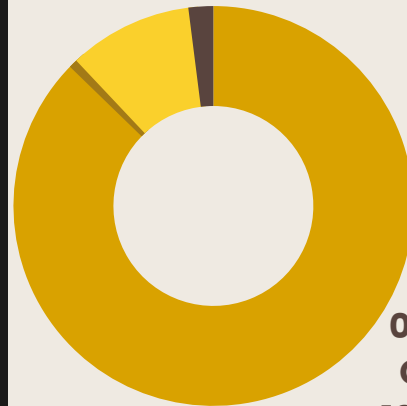
91%
Overall Satisfaction

3.17
EOY Average GPA

100%
Blackout Satisfaction

94%
Basketball League Satisfaction

Revenue Breakdown



87% Grants
0.7% Individual Contributions
10% Fundraisers
2% Ticket Sales

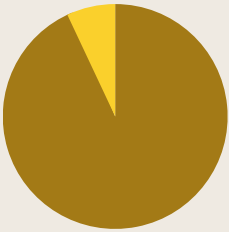




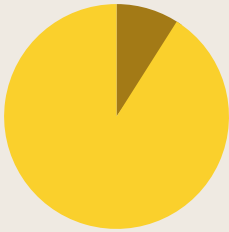
Demographics



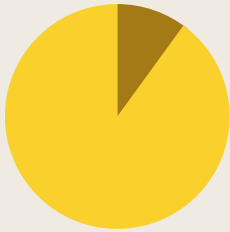
Students Served by The Gentlemen's League



93%
qualify for free
or reduced
lunch

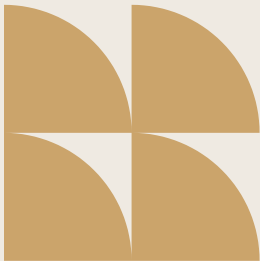


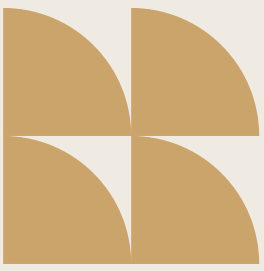
12%
English
Language
Learners



10%
Students with
special needs

- 88%** Black
- 10%** Hispanic/
Latinx
- 1%** Native
American
- 1%** White





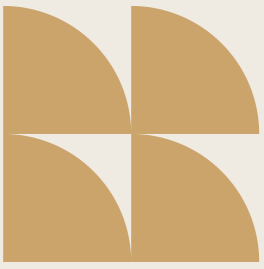
2023 Affiliate Organization of the Year



achievement

We are thrilled to announce that The Gentlemen's League has been honored as the 2023 Affiliate Organization of the Year by MENTOR Memphis Grizzlies during National Mentoring Month. This prestigious recognition highlights our unwavering commitment to youth mentoring and the transformative impact we have had in the lives of young men in the Mid-South. Out of the ten nominated organizations, we are truly humbled to have been selected for this esteemed award. We extend our deepest gratitude to MENTOR Memphis Grizzlies for their continued support and for recognizing our dedication to mentoring.





2022-2023 School Expansion



impact

During the 2022-2023 School Year, The Gentlemen's League was able to increase their impact across Memphis-Shelby County through the expansion to five additional schools.



John P. Freeman
Optional School
Serving Grades 3-8



Riverwood
Elementary School
Serving Grades 3-5



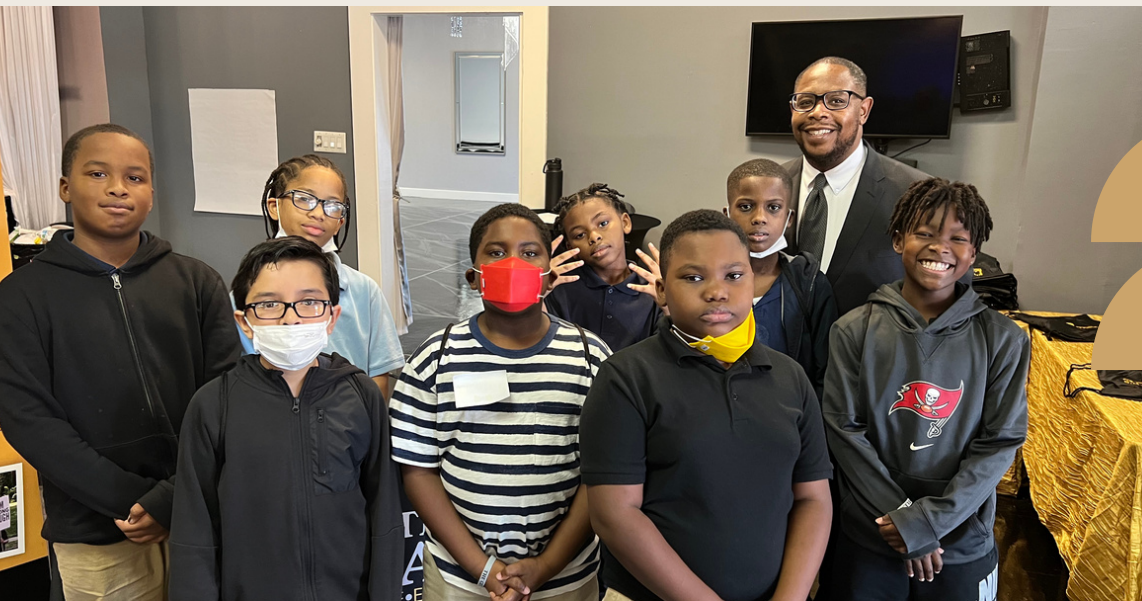
Scenic Hills
Elementary School
Serving Grades 3-5

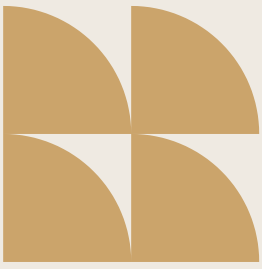


Sharpe Elementary
School
Serving Grades 3-5



UNIVERSITY
HIGH SCHOOL
UNIVERSITY OF MEMPHIS
University High
School
Serving Grade 9





Elementary Basketball League



revitalize

After a 3-year hiatus following the pandemic, The Gentlemen's League successfully relaunched the Elementary Basketball League, attracting 238 students from 17 schools. The league strengthened school cultures, improved attendance, enhanced student achievement, and provided a positive after-school outlet for elementary students.



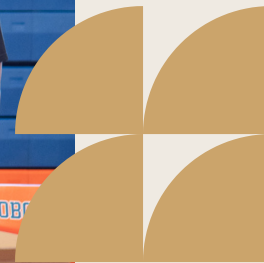
Our Spring 2023 Participating Schools

Belle Forest
Dexter
Ford Road
Fox Meadows
Germanshire

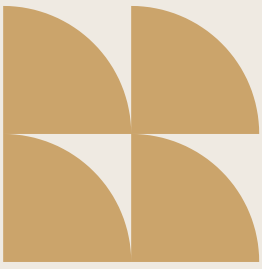
Getwell
Hickory Ridge
Highland Oaks
Lucie E Campbell

Parkway Village
PCA- Hickory Hill
PCA - Southeast
Promise Academy

Sea Isle
Snowden
Treadwell
White Station



Congratulations to the Spring 2023 Basketball Champions, Dexter Elementary School!



Blackout Weekend



illuminate

The Blackout Weekend once again joined forces with Grizzlies Prep to provide transformative workshops and hands-on experiences for our young men. The event was a resounding success, with an array of community partners coming together to pour into our boys and empower them to let their light shine brightly. The focus of the weekend was to instill a sense of joy and resilience in our participants, ensuring that they remain unwavering in the face of any challenges that may try to dim their light.

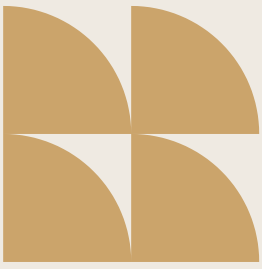
Thank You to our Community Partners and Presenters

901 Nazcar
Cartavius Black
Cecil Frison
Code Crew
Dr. Shawn Boyd

Emmanuel Blair
Gamers LLC
Grizzlies Prep
Jalen Washington
Jeromy Payne
Nikolaus Knight

Roscoe Robinson
TONS of FUN Jumpers
The Memphis 13
The Memphis Jazz Workshop
Universoul Wellness
UT-HSC





End of the Year Banquet



••••• celebrate

The End of the Year Banquet was a spectacular event where we came together to celebrate our remarkable gentlemen and their achievements throughout the year. It was an evening filled with joy, camaraderie, and recognition for our outstanding school sites. We were honored to award scholarships to four deserving high school seniors who are embarking on their college journeys. The highlight of the night was our keynote speaker, TN House of Representative Justin J. Pearson, who inspired us all with his words of wisdom and encouragement. The banquet was a fitting tribute to the incredible progress and success we have achieved together in the past year.

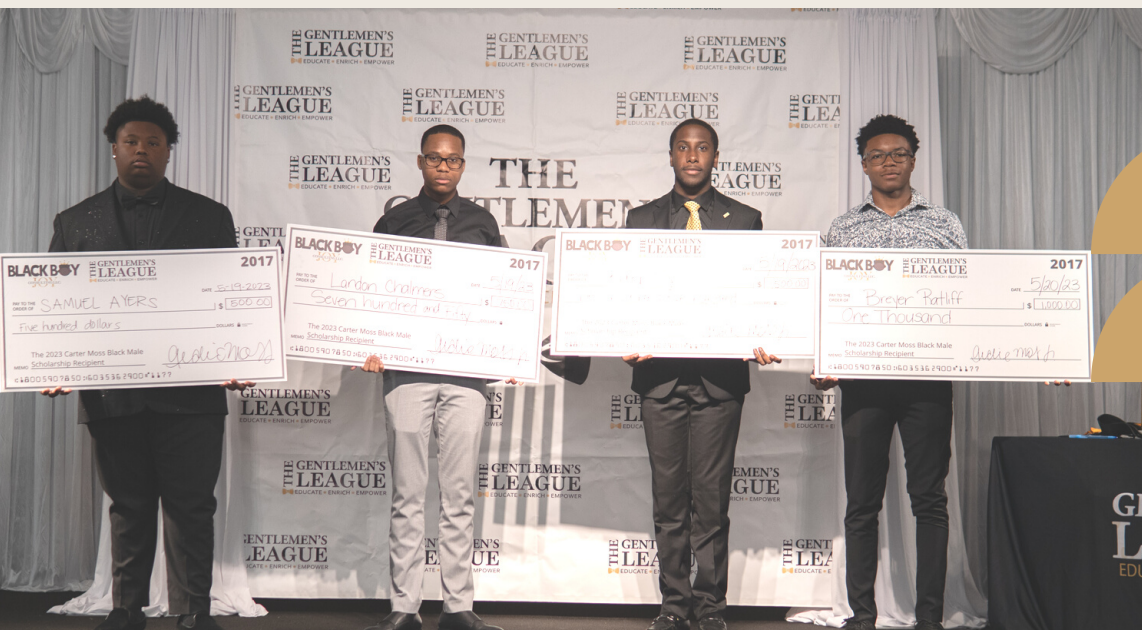
Congratulations to the 2023 Carter-Moss Black Male Scholarship Winners:

Fourth Place Winner: Samuel Ayers, Memphis Central High School, \$500

Third Place Winner: Landon Chalmers, Memphis Central High School, \$750

Runner-Up Winner: Breyer Ratliff, Memphis East High School, \$1000

Grand Prize Winner: Kaleb Sy, Memphis East High School, \$1500



04



Our Team



Our incredible team and board of directors are at the heart of our organization's success. Comprising mission-driven individuals, they are dedicated to creating and sustaining transformational change through mentoring. Their unwavering commitment and passion have been instrumental in our progress. As we strive to enhance our impact, we remain focused on diversifying our team, ensuring that we have a wealth of perspectives and experiences to drive innovation and inclusivity. Together, we are shaping a brighter future for the young men we serve.



100%
of Board members and Staff self identify as people of color.

Staff Members

Dr. Archie Moss, Jr, Executive Director & Founder
Transcend

Tim Green, Jr, Program Director
BLDG Memphis

Willie MacDavid, Program Director
Gestalt Community Schools

Board Members

Jarrett Brock, Board Chair
Specialized Education Services, Inc.

Alex Garvin, Board Treasurer
Mayo Clinic

Courtney Bell, Board Secretary
Transcend

Andre R. Williams
Hebron M.B Church

Josh Stanley
Vision Prep Charter

Lauryn Scott
Discovery Partners Institute

TaDarius Johnson
National Civil Rights Museum

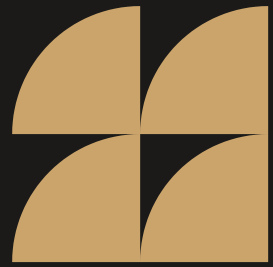
Tre Christopher
Cesar Chavez Charter Schools

Dr. Will Pickens
Chester County School District





gratitude



We are deeply grateful for the unwavering support and generosity of our dedicated supporters and anonymous donors. Their contributions have been instrumental in making our work possible and have had a profound impact on the lives of the young men we serve. We extend our heartfelt appreciation to each and every person who has believed in our mission and invested in our success. Your generosity has brought us closer to our goal of empowering boys of color and creating a brighter future for our communities. Thank you for standing with us and being champions for change.

City of Memphis
Community Foundation of Greater Memphis
Duane and Sauda Amore Porter
Mentor Memphis Grizzlies
Memphis-Shelby County Schools
National Civil Rights Museum
New Profit
SchoolSeed
Shelby County Commission
The Memphis Grizzlies



Support our work
thegentsleague.org

Contact us
a.moss@thegentsleague.org