

HOW WE WORK

OUR MODEL FOR ACHIEVEMENT

10 Essential Elements

At the GO Foundation, we recruit, train, and support a corps of young adults who are placed as Fellows in GO partner and charter schools, where they tutor students as part of a year of service through the federal AmeriCorps program. The 10 essential elements of GO's approach are:

◇ TUTORIAL GROUP SIZE

In an average tutorial, a Fellow is paired with 2 students and is not scheduled to tutor more than 4 at a time.

◇ YEARLY MENTORING RATIO

Fellows are assigned to work intensively with up to 15 students over the school year, a small enough cohort to position a Fellow to be able to meaningfully mentor those students.

◇ TUTORIAL TIME

Every student served by tutorial receives at least 90 minutes per week for both Math and/or ELA each.

◇ TUTORIAL LOCATION

Tutoring is provided in person, not online, and is structured to allow a Fellow to connect individually with students and provide genuine mentorship.

◇ TUTORIAL CURRICULUM

Fellows deliver lessons through a set math/ELA curriculum, provided by the partner school.

◇ TUTORIAL POPULATION

Tutoring is provided to a complete cohort of students – whole school, whole grade or whole classroom – in grades 3 through 12.

◇ FELLOW DEIA

Fellows are recruited to reflect the diversity of the students they support and are trained to deliver lessons in a way that is culturally responsive.

◇ FELLOW-TEACHER COLLABORATION

Fellows meet regularly with teachers, are connected to student data and are observed regularly to be able to continuously improve their performance.

◇ FELLOW-FAMILY COMMUNICATION

Fellows communicate with home regularly.

◇ FELLOW DEVELOPMENT

Fellows are developed over the course of their year of service to prepare them for their next step professionally, including into the Teacher Residency program.

